

No: 12/2025/TTr-HĐQT

Ha Nam, April 18, 2025

SUBMISSION

Re: Election of members of the Board of Supervisors for the 2025-2030 term

Dear: Annual General Meeting of Shareholders 2025
Thanh Dat Investment Development Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Investment Development Joint Stock Company;
- Based on the actual operating situation of the company.

The 2020-2025 term of the Board of Supervisors (BOS) has ended. The Board of Directors of the General Meeting of Shareholders considers and approves the election of members of the Board of Supervisors for the 2025 - 2030 term with the following contents:

1. Number of elected members of the Board of Supervisors : 03 members.
2. Number of candidates for the Board of Supervisors : No restrictions.
3. Term of office of Board of Supervisors : Term 2025 – 2030.
4. List of candidates for Board of Supervisors:

STT	Full name	Nominate/Candidate
1	Mr. Pham Van Ha	Nominating Shareholder Group
2	Mrs. Nguyen Thi Thuy Van	Nominating Shareholder Group
3	Mr. Nguyen Dinh Thuan	Nominating Shareholder Group

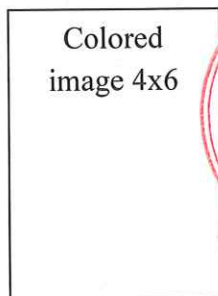
The CVs of the candidates for election to the Board of Supervisors are attached to this submission..

Respectfully submit to the General Meeting of Shareholders for approval./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**



NGUYEN HUY CUONG



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CURRICULUM VITAE
(MEMBER OF THE SUPERVISORY BOARD)

1. Full name: NGUYEN DINH THUAN
2. Gender: Male
3. Date of birth: 02/06/1960
4. Place of birth: Thanh Ha, Thanh Liem, Ha Nam, Viet Nam
5. Nationality: Việt Nam
6. Current registered permanent residence: Tran Hung Dao, Phu Ly, Ha Nam, Viet Nam
7. ID/CCCD No.: 035060003131 Issued date: 09/04/2021
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0915.238.560
9. Professional qualifications: Hydraulic Engineer
10. Positions held at the Company: No
11. Positions held at other organizations: No
12. Work history

Time	Working unit	Duty
1983-2000	Mining Construction and Renovation Company Limestone Company No.1	Engineer
2000-2020	Department of Agriculture and Rural Development of Ha Nam Province	Deputy Director of the Sub-Department of Dike Management and Flood & Storm Prevention
2022- now	Thanh Dat Development Investment Joint Stock Company	Deputy Manager Yen Lenh Port

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*
- *Personal ownership:* 10.000 shares, percentage of holdings: 0,02%



- *Representative ownership*: 0 share

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*:
0 share

16. Debts to the Company: No

17. *Remuneration and other benefits received from the Company*: Remuneration of the
Supervisory Board

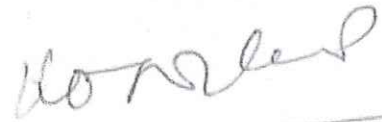
18. *Related benefits to the Company*: No

I would like to assure you that the above testimonies are true, if they are wrong, I
would like to take responsibility before the company and the competent authorities in
accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(Signed)



Nguyễn Thị Thu Hằng



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CURRICULUM VITAE

(MEMBER OF THE SUPERVISORY BOARD)

1. Full name: NGUYEN THI THUY VAN
2. Gender: Female
3. Date of birth: 23/10/1986
4. Place of birth: Phu Ly, Ha Nam, Viet Nam
5. Nationality: Vietnam
6. Current registered permanent residence: Group 2, Que Ward, Kim Bang Town, Ha Nam, Viet Nam
7. ID/CCCD No.: 035186002322 Issued date: 12/8/2021
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0836.525.222
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: Member of the Supervisory Board
11. Positions held at other organizations: No
12. Work experience:



Time	Working unit	Duty
T10/2005-2015	Ha Nam Infrastructure Development and Construction Joint Stock Company	Employee
T7/2016-2021	Manulife Insurance Company	Head of Sales Department
T3/2022-4/2022	Thanh Dat Development Investment Joint Stock Company	Employee

4/2022 -now	Thanh Dat Development Investment Joint Stock Company	Member of the Supervisory Board
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13. Acts of violating the law: No

14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: *(specifying the number and percentage of holdings):*

- *Personal ownership*: 0 shares

- *Representative ownership*: 0 share

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*
0 share

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Remuneration of the Supervisory Board

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(signed)

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Nguyễn Thị Hằng VS



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CURRICULUM VITAE

(MEMBER OF THE SUPERVISORY BOARD)

1. Full name: PHAM VAN HA
2. Gender: Male
3. Date of birth: 06/08/1980
4. Place of birth: Le Hong Phong, Phu Ly, Ha Nam, Viet Nam
5. Nationality: Việt Nam
6. Current registered permanent residence: Le Hong Phong, Phu Ly, Ha Nam, Viet Nam
7. ID/CCCD No.: 035080003168 Issued date: 11/08/2022
Issued place: Department of Administrative Management for Social Order
8. Contact phone number: 0988.607.699
9. Professional qualifications: Bachelor of Law
10. Positions held at the Company: Member of the Supervisory Board cum Manager of Yen Lenh Port
11. Positions held at other organizations: No
12. Work experience:

Time	Working unit	Duty
2016-2023	Thanh Dat Development Investment Joint Stock Company	Transport Management
2023- now	Thanh Dat Development Investment Joint Stock Company	Member of the Supervisory Board cum Manager of Yen Lenh Port

13. Acts of violating the law: No
14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: *(specifying the number and percentage of holdings)*:
 - *Personal ownership*: 27.645 shares, percentage of holdings: 0,04%
 - *Representative ownership*: 0 share



- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*
0 share

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Employee salary
Remuneration of the Supervisory Board

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam, April 08, Year 2025

Declarant

(signed)



Pham Van Ha

