

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Nam, April 18, 2025

Re: Election of Board of Directors for the 2025-2030 term

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of organization and operation of Thanh Dat Investment Development Joint Stock Company;
- Based on the actual operating situation of the company.

1. Number of elected Board of Directors: 05 members, including 1 independent member of the Board of Directors
2. Number of candidates for the Board of Directors : No restrictions
3. Term of office of Board members : Term 2025 -2030
4. List of candidates for the Board of Directors:

STT	Full name	Nominate/Candidate
1	Mr. Nguyen Huy Cuong	Nominating Shareholder Group
2	Mr. Tran Viet Duc	Nominating Shareholder Group
3	Mr. Nguyen Huu Thuyet	Nominating Shareholder Group
4	Mr. Tran Van Thang	Nominating Shareholder Group
5	Mr. Nguyen Manh Hai	Nominating Shareholder Group

Respectfully submit to the General Meeting of Shareholders for approval./.

ON BEHALF OF BO
CHAIR

MSDN: 0312000000
CÔNG TY
CP ĐẦU TƯ
PHÁT TRIỂN
THÀNH ĐẠT
TP. PHÚ LỸ - T. HÀ NAM
NGUYỄN L

NGUYEN HUY CUONG

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SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(Member of the Board of Directors)



1. Full name: NGUYEN HUY CUONG
2. Gender: Male
3. Date of birth: 07/05/1958
4. Place of birth: Thanh Tam, Thanh Liem, Ha Nam, Vietnam
5. Nationality: Viet Nam
6. Current registered permanent residence: No. 4, Block N4C3, Residential Housing Project, Residential Group No. 1, Phu My Area, My Dinh 2 Ward, Nam Tu Liem District, Hanoi City, Vietnam
7. ID/CCCD No.: 035058011794 Issued date: 22/12/2021
Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0913.386.681
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: Chairman of the Board of Directors
11. Positions held at other organizations: No
12. Work experience:

Time	Working unit	Duty
01/1987-04/2001	People's Committee of Thanh Tam Commune	Official
05/2001-11/2015	Thanh Dat Construction Company Limited	General Director
11/2015-03/2019	Thanh Dat Development Investment Joint Stock Company	Chairman of the Board cum General Director

03/2019 - now	Thanh Dat Development Investment Joint Stock Company	Chairman of the Board of Directors
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13. Acts of violating the law: No

14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: *(specifying the number and percentage of holdings)*:

- *Personal ownership*: 16.795.861 shares, percentage of holdings: 29,22%

- *Representative ownership*: No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*:

Full name	Relationship	Quantity	Percentage of holdings
Nguyen Thanh Tam	Daughter	3.352.903 shares	5,83%
Nguyen Quang Tri	Son in law	3.031.446 shares	5,27%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Remuneration for Members of the Board of Directors.

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(signed)



NGUYEN HUY CUONG

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CURRICULUM VITAE

(Member of the Board of Directors)

1. Full name: TRAN VIET DUC
2. Gender: Male
3. Date of birth: 01/06/1963
4. Place of birth: Vĩnh Tru, Lý Nhân, Hà Nam, Việt Nam
5. Nationality: Viet Nam
6. Current registered permanent residence: No. 4, Alley 575/16, Kim Ma Street, Ngoc Khanh Ward, Ba Dinh District, Hanoi, Vietnam
7. ID/CCCD No.: 035063010603 Issued date: 19/08/2021
Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0948.381.668
9. Professional qualifications: Bachelor of Economics
10. Positions held at the Company: General Director
11. Positions held at other organizations: No
12. Work experience:



Time	Working unit	Duty
01/1985-12/1995	General Corporation for Scientific and Technical Supplies	Official
12/1996-06/1998	Á Châu Company Limited	General Director
07/1998-05/2011	Thanh Vinh Computer Company Limited	General Director
06/2011-11/2014	Thanh An Investment and Construction Joint Stock Company	General Director

12/2014-11/2015	Thanh Dat Construction Company Limited	Deputy Director
11/2015-4/2019	Thanh Dat Development Investment Joint Stock Company	Deputy Director
2019- now	Thanh Dat Development Investment Joint Stock Company	General Director cum Member of the Board of Director

13. Acts of violating the law: No

14. *Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):*

- *Personal ownership*: 1.292.376 shares, percentage of holdings: 2,25%

- *Representative ownership*: No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings):*

Full name	Relationship	Quantity	Percentage of holdings
Tran Huyen Trang	Daughter	2.427 shares	0,004%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Salary of the General Director and Remuneration for Members of the Board of Directors

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(signed)

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Trần Việt Đức





SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
CURRICULUM VITAE
(Member of the Board of Directors)

- 1. Full name: NGUYEN HUU THUYET
- 2. Gender: Male
- 3. Date of birth: 15/02/1961
- 4. Place of birth: Thanh Tâm, Thanh Liêm, Hà Nam, Việt Nam
- 5. Nationality: Viet Nam
- 6. Current registered permanent residence: No. 14, Alley 171/28, Nguyen An Ninh Street, Giap Bat Ward, Hoang Mai District, Hanoi City, Vietnam
- 7. ID/CCCD No.: 035061001194 Issued date: 28/11/2023
- Issued place: Police Department of Administrative Management of Social Order
- 8. Contact phone number: 0984.921.378
- 9. Professional qualifications: Bachelor of Economics
- 10. Positions held at the Company: No
- 11. Positions held at other organizations: No
- 12. Work experience:



Time	Working unit	Duty
06/1978-06/1988	Air Defense and Air Force Service	Officer
06/1988-10/1991	Federal Republic of Germany	Labor Export
10/1991-2015		Freelancer

12/2015 – now	Thanh Dat Development Investment Joint Stock Company	Member of the Board of Directors
04/2018 -now	Thanh Dat Investment, Development and Trading Company	General Director

13. Acts of violating the law: No

14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: *(specifying the number and percentage of holdings)*:

- *Personal ownership*: 345.103 shares, percentage of holdings: 0,6%

- *Representative ownership*: No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*:
No

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Remuneration for Members of the Board of Directors.

18. Related benefits to the Company: No

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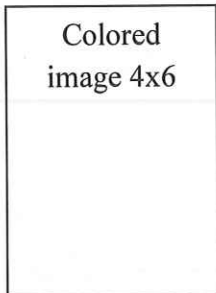
Ha Nam April 08 Year 2025

Declarant

(signed)

Nguyễn Văn Thuyết





SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(Member of the Board of Directors)

1. Full name: **TRAN VAN THANG**
2. Gender: **Male**
3. Date of birth: **10/12/1960**
4. Place of birth: **Phù Vân, Phú Lý, Hà Nam, Việt Nam**
5. Nationality: **Viet Nam**
6. Current registered permanent residence: **Phù Vân, Phú Lý, Hà Nam, Việt Nam**
7. ID/CCCD No.: **035060002211** Issued date: **24/06/2021**
- Issued place: **Police Department of Administrative Management of Social Order**
8. Contact phone number: **0913.289.980**
9. Professional qualifications: **Bachelor of Economics**
10. Positions held at the Company: **No**
11. Positions held at other organizations: **No**
12. Work experience:



Time	Working unit	Duty
1980-2006	Field of education	
2006-T4/2016	Office of the People's Committee of Ha Nam Province	Professional staff, Head of Office
T4/2016-T11/2020	Ha Nam Provincial Party Committee	Chief of Office
T12/2020 - now	Retirement	

13. Acts of violating the law: No

14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: *(specifying the number and percentage of holdings)*:

- *Personal ownership*: No

- *Representative ownership*: No

- *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*:

Full name	Relationship	Quantity	Percentage of holdings
Trần Thăng Long	Son	40.547 shares	0,07%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: Remuneration for Members of the Board of Directors.

18. Related benefits to the Company: No

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Ha Nam April 08 Year 2025

Declarant

(signed)

TRAN VAN THANG

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CURRICULUM VITAE

(Member of the Board of Directors)

1. Full name: Nguyen Manh Hai
2. Gender: Male
3. Date of birth: 16/09/1996
4. Place of birth: Hà Nội, Việt Nam
5. Nationality: Viet Nam
6. Current registered permanent residence: 2B/124 Tran Huy Lieu Street, Truong Thi Ward, Nam Dinh City, Nam Dinh Province, Vietnam
7. ID/CCCD No.: 036096008561 Issued date: 10/04/2021
Issued place: Police Department of Administrative Management of Social Order
8. Contact phone number: 0978560564 - 0942682862
9. Professional qualifications: Civil Engineer
10. Positions held at the Company: No
11. Positions held at other organizations: No
12. Work experience:

Time	Working unit	Duty
04/2019 - now	Thanh Dat Development Investment Joint Stock Company - Thanh Dat Dong Van Hotel	Hotel Cashier

13. Acts of violating the law: No
14. Owning securities of individuals and related persons in Thanh Dat Development Investment Joint Stock Company: (specifying the number and percentage of holdings):
 - *Personal ownership*: 125.720 shares, percentage of holdings: 0,22%
 - *Representative ownership*: No
 - *Ownership of related persons (Full name, relationship, quantity, percentage of holdings)*: 0 share.



Full name	Relationship	Quantity	Percentage of holdings
Nguyễn Mạnh Thắng	Father	386.612 shares	0,68%
Trần Thị Hiên	Mother	42.914 shares	0,07%
Phạm Thị Cúc		16.500 shares	0,02%

16. Debts to the Company: No

17. Remuneration and other benefits received from the Company: employee salary.

18. Related benefits to the Company: No

I would like to assure you that the above testimonies are true, if they are wrong, I would like to take responsibility before the company and the competent authorities in accordance with the law.

Ha Nam April 08 Year 2025

Declarant

(signed)

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Nguyễn Mạnh Hải

