

THANH DAT INVESTMENT

DEVELOPMENT JSC

No: 01/2025/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ha Nam, 18th April 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

THANH DAT INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 2020-06-17 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 2019-11-26 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Thanh Dat Investment Development Joint Stock Company;
- Pursuant to the Voting Result Record and Ballots of BOD Members, Supervisory Board Members at the Annual General Meeting of Shareholders 2025 of Thanh Dat Investment Development Joint Stock Company on 2025-04-18;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2025 of Thanh Dat Investment Development Joint Stock Company on 2025-04-16.

The General Meeting of Shareholders unanimously agreed to pass the resolution of the General Meeting with the main contents as follows:

RESOLUTION

Article 1: Approving the Report of the Board of Directors, General Director for the term 2020-2025 and orientations for the term 2025-2030. (Attached Report No.: 01/2025/DTĐ/BC-HĐQT)

Article 2: Approving the Report of the Supervisory Board for the term 2020-2025 and orientations for the term 2025-2030. (Attached Report No.: 02/2025/DTĐ/BC-BKS)

Article 3: Approving the Company's audited financial statements for 2024. (Attached Submission No.: 03/2025/DTĐ/TTr-HĐQT)

Article 4: Approving the Profit Distribution Plan for 2024. (Attached Submission No.: 04/2025/DTĐ/TTr-HĐQT)

Article 5: Approving the remuneration of the Board of Directors, Supervisory Board in 2024 and the remuneration plan for 2025. (Attached Submission No.: 05/2025/DTĐ/TTr-HĐQT)

Article 6: Approving the authorization of the Board of Directors to select an auditing unit for the 2025 Financial Statements. (Attached Submission No.: 06/2025/DTD/TTr-HĐQT)

Article 7: Approving the plan to issue shares to pay dividends in 2024. (Attached Submission No.: 07/2025/DTD/TTr-HĐQT)

Article 8: Approving the signing of economic contracts and transactions with related parties. (Attached Submission No.: 08/2025/DTD/TTr-HĐQT)

Article 9: Approving the contents that the Board of Directors has implemented in 2024 under the authorization of the 2024 General Meeting of Shareholders. (Attached Submission No.: 09/2025/DTD/TTr-HĐQT)

Article 10: Approving the authorization for the Board of Directors to perform tasks under the authority of the General Meeting of Shareholders in 2025 (Attached Submission No.: 10/2025/DTD/TTr-HĐQT).

Article 11: Approving the election results of the Board of Directors for the term 2025-2030 (Attached Submission No.: 11/2025/DTD/TTr-HĐQT).

No.	Member name	Number of votes entitled	Rate	Election round
1	Nguyen Huy Cuong	35.620.360	100,01%	1
2	Tran Viet Duc	35.617.860	100%	1
3	Nguyen Huu Thuyet	35.617.860	100%	1
4	Tran Van Thang	35.616.360	100%	1
5	Nguyen Manh Hai	35.616.360	100%	1

0194008
CÔNG TY
ĐẦU TƯ
 PHÁT TRIỂN
 ẦNH ĐÀ
 ỨNG LÝ - T. H

Article 12: Approving the election results of the Supervisory Board for the term 2025-2030 (Attached Submission No.: 12/2025/DTD/TTr-HĐQT).

No.	Member name	Number of votes entitled	Rate	Election round
1	Pham Van Ha	35.619.560	100,01%	1
2	Nguyen Thi Thuy Van	35.616.860	100%	1
3	Nguyen Dinh Thuan	35.616.860	100%	1

Article 13: Terms of enforcement

This resolution was approved by the General Meeting of Shareholders and takes effect from 2025-04-18.

The Board of Directors of Thanh Dat Investment Development Joint Stock Company, the Board of General Directors and related departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of shareholders, the Company and complying with the provisions of law.

Place of receipt:

- Shareholders, Website;
- SSC, Hanoi Stock Exchange, VSD;
- BOD Members, General Director, Board of Supervisors;
- Store VT.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



NGUYỄN HUY CƯỜNG

